

THE FELLOWS SOCIETY

RESEARCH SHARING LUNCHEON

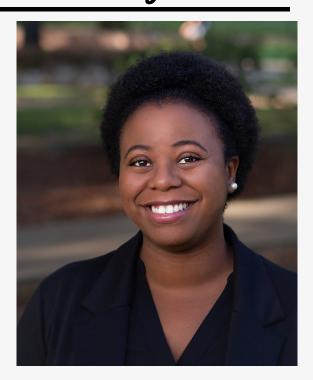
Members of the Fellows Society will present their research & scholarship during a free buffet luncheon. Time for Q&A will be included! Bring a friend or two to join the fun!

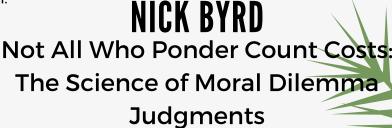
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Work-Family Balance by Black Fathers

Oftentimes, father's employment interferes with their level of father engagement because work obligations reduces quality time with their children. However, this interference can be more substantial for Black fathers because of the structural disparities in their employment opportunities. This paper presentation will to address any challenges Black fathers face in work-family balance. Twenty-two Black fathers were interviewed on their perceptions of work-family balance. They reported experiencing triumphs and challenges with achieving work-family balance. Implications for researchers are to explore the role of employment in father identity and father involvement for Black men.





Imagine that five people face immanent harm.

However, if you harm one other person, the five will be spared. Is it appropriate to harm the one to spare the five? Past research found that more reflective reasoners were more likely to accept such harm tradeoffs. However, that work measured reflection with math problems. And, of course, moral dilemmas involve math—one vs. five. So, accepting harm tradeoffs might be explained by math rather than reflection per se. Sure enough, in two studies we found that mathematical ability, rather than reflection per se, predicted harm tradeoffs. Reflection itself predicted something else.